

### Bulletin on the Energy Automation EHS policy

Environmental protection as well as occupational health and safety are integral parts of our Business Conduct Guidelines which constitute the basis for the actions of all Siemens employees. Our guidelines on environmental protection, health management and safety are derived from the BCGs and outline our understanding of environmental protection and of occupational health and safety.

Our management system is based on compliance with national and international laws and serves to prevent accidents and other incidents. By implementing our environment management system, we are meeting our responsibility to protect the environment. Similarly, we have implemented an occupational health and safety management system to ensure that our employees work in a safe and healthy environment and that our customers are supplied with safe products.

Our integrated management system for quality, occupational health and safety, and the environment enables us to monitor our current status and ensure further development and constant improvement. Our management system meets all the requirements laid down in BS OHSAS 18001 and ISO 14001. Regular audits are conducted to ensure continuing compliance.

We are certified to BS OHSAS 18001 and ISO 14001 and our Safety and Environmental Protection Officers closely monitor the attainment of our targets and, if necessary, specify measures for improvement.

The Energy Automation Business Unit is committed to the following **environment policy** in line with the Siemens guidelines on environmental protection:

- We at E D EA see environmental protection as more than just complying with the relevant statutory requirements. It is our aim to avoid or minimize pollution as far as technically possible and economically feasible.
- We ensure the effectiveness of our environment management system and regularly evaluate the implementation of our targets in line with the Siemens Environment Program. In so doing, we also continuously improve the processes applied.
- The environmental impact of processes and products is assessed and taken into account during the design phase and determines our activities at the product and process definition stage. This helps us to systematically avoid or reduce future pollution.
- We have integrated our environment and product policies by taking the entire product lifecycle into account. We incorporate environmentally compatible transport, use, reuse and disposal into our planning, development and production. This corresponds to Siemens standard SN 36350 and has been integrated into development and production work instructions.
- We make an active contribution to environmental protection by reducing energy consumption in our factories and buildings, improving our careful handling of natural resources and water, and increasing recycling of unavoidable waste.
- We take all the necessary measures to avoid environmental accidents and damage. This commitment also applies to all subcontractors working at our locations.
- We advise and support our customers in the correct and environmentally compatible use of our products.

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- Environmental protection is a social duty. We therefore encourage our employees to show awareness for the environment in all their actions. We support a sense of responsibility toward the environment, integrating it into all our organization levels
- We inform interested parties in the public domain regarding our company's environmental impact and our contribution to environmental protection. We cooperate with the relevant authorities

The Energy Automation Business Unit is committed to the following **occupational health and safety policy** in line with the Siemens guidelines on occupational health and safety:

- We conduct systematic inspections to determine hazards at the workplace, assess the risks and take precautions in line with the state of the art to minimize risks.
- Effective safety management requires communication, coordination and control.
- We actively integrate our suppliers, subcontractors, other business partners and those around us into our safety activities; we coordinate such activities in line with our customers' needs.
- We constantly promote awareness of occupational health and safety, with managers acting as role models for practicing safety awareness. Corresponding resources and training are made available.
- All employees are obliged to contribute to occupational health and safety, observe safety instructions and use safety equipment.
- We contribute to the stability of our company's results by taking the right precautions, acting within the law and minimizing risks for people, products and facilities.

This documented EHS policy forms the framework for our actions and serves as the basis for determining our targets with respect to protecting the environment and ensuring occupational health and safety.